

Recruitment to the Post of Human Rights Officer - III – 2027
Human Rights Commission of Sri Lanka

Applications are invited from internal and external applicants for the existing vacancies in the post of **Human Rights Officer – III** at the Head Office and Regional/Sub-Offices in **Anuradhapura, Mannar, Ratnapura and Kilinochchi**, on a permanent basis.

Conditions of Employment:

This is a permanent position with contributions to the Employees' Provident Fund and Employees' Trust Fund.

1.1 Qualifications :-
External/Internal

- A Bachelor's Degree in Law/ Social Sciences/ Conflict Resolution/ International Relations or related area with appropriate subject combinations from a university recognized by the U.G.C with a A Post Graduate Diploma in the relevant field.

1.2. Age: Applicants should not be more than 45 years of age as at the closing date for applications.

1.3. Other
Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

Salary Scale:

MA 5-1-2025 - (Rs. 58,740 – 10 x 1,190 – 15 x 1,360 – 11 x 1,670 - 109,410)

Additionally, a 20% allowance of the basic salary and a cost of living allowance are provided.

Recruitment Procedure:

- Suitable candidates will be selected through a structured interview based on the following criteria:

Relevant additional education and professional qualifications	- 30 marks
Additional relevant experience	- 30 marks
Other qualifications	- 15 marks
Performance demonstrated at the interview	- 25 marks

Qualified candidates will be recruited as Human Rights Officer Grade III. Recruits will undergo a 3-year probationary period, after which, upon successful completion, they will be made permanent.

Promotions and other benefits will be as per the recruitment procedure for the post of Human Rights Officer.

Completed applications, prepared on A4-sized paper in the specified format, should be sent by post to the Secretary, Human Rights Commission of Sri Lanka, No. 14, R.A. De Mel Mawatha, Colombo 04, on or before **30.09.2026**.

Secretary,
Human Rights Commission of Sri Lanka.