



ශ්‍රී ලංකා මානව හිමිකම් කොමිෂන් සභාව
இலங்கை மனித உரிமைகள் ஆணைக்குழு
Human Rights Commission of Sri Lanka

Terms of Reference for Individual Contractor

Position Title	Individual Consultant to Compile a Module for Universities on Human Rights and Child Rights
Project Name	Support to Justice Sector Project (JURE) - Child Rights Unit, HRCSL
Location	Home-based
Type of Contract	Individual Contract
Duration of Contract	04 months (January 2025 - April 2025)

Background

The Child Rights Unit of the Human Rights Commission of Sri Lanka (HRCSL), grounded in the vision of creating a society where the rights of every child are respected, protected, and fulfilled. It has been implementing a project to promote and protect child rights in Sri Lanka under the Support to Justice Sector project (JURE) funded by the European Union and jointly implemented by UNDP and UNICEF Sri Lanka, facilitated by the Ministry of Justice.

This module on Human Rights and Child Rights would comprise undergraduate students with a comprehensive understanding of Human Rights and Child Rights principles, values, and practices. By the end of the module, students will be equipped with the knowledge, skills, and attitudes necessary to promote and protect Human Rights and Child Rights in their personal and professional lives. The module will be implemented as a non-credit compulsory component of undergraduate degree programmes at participating universities in Sri Lanka. Students will be required to complete the module as a prerequisite for graduation.

The main objective of compiling a module is to provide undergraduate students in Sri Lanka with a comprehensive understanding of Human Rights and Child Rights principles, values, and practices.

Against this background, **the Child Rights Unit of the HRCSL is seeking to hire a Consultant to compile a module for universities on Human Rights and Child Rights.**

Scope of work

Under the close coordination of the Child Rights Unit of the HRCSL, the consultant shall:

- a) Review the existing modules and course contents of Universities on Human Rights and Child Rights.
- b) Gather relevant information and similar modules from secondary sources.
- c) Submit an analytical report on existing full course content and modules.
- d) Provide a comprehensive session plan listing tools and methodology to be used at the Brainstorming Session.
- e) Facilitate a Brainstorming Session (in- person) in English.
- f) Prepare a Draft of the module based on agreed structure.
- g) Provide a comprehensive session plan listing tools and methodology to be used at the Validation.
- h) Validate the draft module.
- i) Finalize the module based on the comments made at the Validation.

Expected Deliverables

- a) Participate in-person/online meetings with the project staff of the Child Rights Unit.
- b) An analytical report on existing full course content and modules which assess the effectiveness, inclusiveness, alignment with educational standards, and potential areas for improvement.
- c) A comprehensive session plan for Brainstorming Session which will include structured activities, time management strategies, and facilitation techniques to maximize creativity and idea generation among participants.
- d) Facilitate a Brainstorming Session (in-person and full-day) in English.
- e) Provide a Structure for the module.
- f) Prepare a draft of the module integrating Human Rights and Child Rights.
- g) Prepare a comprehensive session plan for Validation.
- h) Facilitate one Validation (full-day in-person) in English.
- i) Submit the finalized module.

Duration

The consultancy is expected to be completed within 04 months (January 2025 - April 2025) with flexibility depending on the scope and complexity of the activity.

Qualifications and Experience

- a) Master's degree in Human Rights, Social Work, International Relations, Social Sciences, Law, or related field/s.
- b) Strong background in Human Rights, Child Rights, Education, or related field.
- c) Proven five years' experience in module design, particularly in the context of Human Rights and Child Rights.

- d) Familiarity with University educational standards and course module frameworks.
- e) Excellent language skill in English and Sinhala/ Tamil.
- f) Excellent communication and collaboration skills, with the ability to work effectively with diverse stakeholders.
- g) Ability to work independently and collaboratively in a dynamic environment.
- h) Commitment to promoting the rights and well-being of children.

Reporting

The consultant will report to the Director of the Education & Special Programmes Division of the HRCSL.

Allowance

The assignment - incentives will be granted based on the completion of the deliverables.

How to Apply

Interested individual consultants may send a cover letter with detailed resume and samples of previously done similar assignment/s if any to cru.hrsl@gmail.com on or before 16th May, 2024.

For Inquires or Additional Information

Please contact Ms. Lasya Hettigamage - Project Coordinator/ Ms. Umesha Chavindi- Project Assistant of the Child Rights Unit at TP: 011-2505569 or email to cru.hrsl@gmail.com

* Note- Only short- listed candidates will be notified.

Secretary
Human Rights Commission of Sri Lanka

02.05.2024