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இலங்கை மனித உரிமைகள் ஆணைக்குழு
Human Rights Commission of Sri Lanka

Terms of Reference for Individual Contractor

Position Title	Individual Consultant to Compile a Module for the National College of Education (NCOE) on Human Rights and Child Rights (1 st Year - 3 rd Year)
Project Name	Support to Justice Sector Project (JURE) - Child Rights Unit, HRCSL
Location	Home-based
Type of Contract	Individual Contract
Duration of Contract	07 months (June 2024 - December 2024)

Background

The Child Rights Unit of the Human Rights Commission of Sri Lanka (HRCSL), grounded in the vision of creating a society where the rights of every child are respected, protected, and fulfilled. It has been implementing a project to promote and protect child rights in Sri Lanka under the Support to Justice Sector project (JURE) funded by the European Union and jointly implemented by UNDP and UNICEF Sri Lanka, facilitated by the Ministry of Justice.

The primary focus of the activity is to equip trainee teachers with advanced knowledge and skills pertaining to Human Rights and Child Rights. The activity involves compiling a module on Human Rights and Child Rights for the National College of Education (NCOE) in Sri Lanka. The NCOE plays a pivotal role in the training and professional development of teachers across the country. This module aims to enhance the training of future teachers by equipping them with the knowledge, skills, and values necessary to promote Human Rights, Child Rights, and a child-friendly approach in their teaching practices.

The main objective of compiling a module is to enhance the professional capacities of trainee teachers by providing comprehensive training and resources on Human Rights and Child Rights, thereby enabling them to integrate these principles effectively into their teaching practices.

Against this background, **the Child Rights Unit of the HRCSL is seeking to hire a Consultant to compile a module for the National College of Education (NCOE) on Human Rights and Child Rights (1st Year - 3rd Year).**

Scope of work

Under the close coordination with the Child Rights Unit of the HRCSL, the consultant shall:

- a) Review the full course content and modules of NCOE.
- b) Gather relevant information and similar modules from secondary sources.
- c) Submit an analytical report of existing full course content and modules.
- d) Provide a comprehensive session plan listing tools and methodology to be used at the brainstorming session.
- e) Facilitate a Brainstorming Session (in -person) in Sinhala.
- f) Conduct Key - Informant Interviews with relevant professionals (if needed).
- g) Provide a structure for the module based on the information gathered from the secondary sources, Brainstorming Session and Key - Informant Interviews.
- h) Prepare the Draft of module based on agreed structure.
- i) Provide a comprehensive session plan listing tools and methodology to be used at the Validation.
- j) Validate the draft module.
- k) Finalize the module based on the comments made at the Validation.

Expected Deliverables

- a) Participate in-person/online meetings with the project staff of the Child Rights Unit.
- b) An analytical report on existing full course content and modules which assess the effectiveness, inclusiveness, alignment with educational standards, and potential areas of improvement.
- c) A comprehensive session plan for Brainstorming Session which will include structured activities, time management strategies, and facilitation techniques to maximize creativity and idea generation among participants.
- d) Provide a comprehensive proposal including guidelines for the Key - Informant Interviews
- e) Facilitate an in-person brainstorming session (full-day) in Sinhala.
- f) Conduct Key - Informant Interviews (if needed).
- g) Provide a Structure for the module.
- h) Prepare a Draft of module integrating Human Rights and Child Rights.
- i) Comprehensive session plan for Validation.
- j) Facilitate one Validation (full-day and in-person) in Sinhala.
- k) Submit the Finalized module.

Duration

The consultancy is expected to be completed within 07 months (June 2024 - December 2024) with flexibility depending on the scope and complexity of the activity.

Qualifications and Experience

- a) Master's degree in Human Rights, Social Work, International Relations, Law, Social Sciences, or related field/s.
- b) Strong background in Human Rights, Child Rights, Education, or related field.
- c) Proven experience in module design, particularly in the context of human rights and child rights.
- d) Familiarity with national educational standards and course module frameworks.
- e) Strong understanding of child development principles and pedagogical approaches to promote inclusive and participatory learning.
- f) Excellent language skill in English and Sinhala/ Tamil.
- g) Excellent communication and collaboration skills, with the ability to work effectively with diverse stakeholders.
- h) Ability to work independently and collaboratively in a dynamic environment.
- i) Commitment to promoting the rights and well-being of children.

Reporting

The consultant will report to the Director of the Education & Special Programmes Division of the HRCSL.

Allowance

The assignment - incentives will be granted based on completion of the deliverables.

How to Apply

Interested individual consultants may send a cover letter with detailed resume and samples of previously done similar assignment/s if any to cru.hrsl@gmail.com on or before 16th May, 2024.

For Inquires or Additional Information

Please contact Ms. Lasya Hettigamage - Project Coordinator/ Ms. Umesha Chavindi - Project Assistant of the Child Rights Unit at TP: 011-2505569 or email to cru.hrsl@gmail.com

* Note- Only short- listed candidates will be notified.

Secretary
Human Rights Commission of Sri Lanka

02.05.2024