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இலங்கை மனித உரிமைகள் ஆணைக்குழு
Human Rights Commission of Sri Lanka

Terms of Reference for Individual Contractor

Position Title	Individual Consultant to Compile a Model Curriculum for School Curricula on Human Rights and Child Rights (Grade 01 - 12)
Project Name	Support to Justice Sector Project (JURE) - Child Rights Unit, HRCSL
Location	Home-based
Type of Contract	Individual Contract
Duration of Contract	08 months (July 2024 - February 2025)

Background

The Child Rights Unit of the Human Rights Commission of Sri Lanka (HRCSL), grounded in the vision of creating a society where the rights of every child are respected, protected, and fulfilled. It has been implementing a project to promote and protect child rights in Sri Lanka under the Support to Justice Sector project (JURE) funded by the European Union and jointly implemented by UNDP and UNICEF Sri Lanka, facilitated by the Ministry of Justice.

As one of the activities under the project, it is expected to promote educational reforms that include Human Rights and Child Rights. It is centered on compiling a model curriculum to be integrated into the educational framework of the National Institute of Education (NIE). The NIE is tasked with developing curricula for schools across the country, and it has initiated syllabus reforms targeting the upcoming years. While lessons on Human Rights and Child Rights have been developed for the Civic subject of Grades 7 and 11, there is a need to expand this coverage to all Grades from 1 to 12. The activity aims to address this gap by designing a comprehensive model curriculum that integrates Human Rights and Child Rights education across all grades.

The main objective of compiling a model curriculum is to enable the NIE to incorporate Human Rights and Child Rights concepts directly and indirectly into various subjects taught in schools.

Against this background, **the Child Rights Unit of the HRCSL is seeking to hire a Consultant to compile a model curriculum for School Curricula on Human Rights and Child Rights (Grade 01 - 12).**

Scope of work

Under the close coordination with the Child Rights Unit of the HRCSL, the consultant shall:

- a) Review all curricula from Grades 01 - 12.
- b) Gather relevant information and similar model curricula from secondary sources.
- c) Submit an analytical report on existing school curricula.
- d) Provide a comprehensive session plan listing tools and methodology to be used at the brainstorming session.
- e) Facilitate Brainstorming Sessions (in- person) in Sinhala.
- f) Provide a structure for the model curriculum based on the information gathered from the secondary sources and brainstorming sessions.
- g) Prepare the draft of model curriculum based on agreed structure.
- h) Provide a comprehensive session plan listing tools and methodology to be used at the validation.
- i) Validate the draft model curriculum.
- j) Finalize the model curriculum based on the comments made at the Validation.

Expected Deliverables

- a) Participate in-person/online meetings with the project staff of the Child Rights Unit.
- b) An analytical report on existing school curricula which assess the effectiveness, inclusiveness, alignment with educational standards, and potential areas of improvement.
- c) A comprehensive session plan for Brainstorming Sessions will include structured activities, time management strategies, and facilitation techniques to maximize creativity and idea generation among participants.
- d) Facilitate five Brainstorming Sessions (full-day and in- person) in Sinhala.
- e) Provide a Structure for the model curriculum.
- f) Prepare a draft of the model curriculum integrating Human Rights and Child Rights, which include contents and participatory teaching methods which are applicable to different age groups.
- g) Provide a comprehensive session plan for Validation.
- h) Facilitate Validation (two days and in-person) in Sinhala.
- i) Submit the finalized model curriculum.

Duration

The consultancy is expected to be completed within 08 months (July 2024- February 2025) with flexibility depending on the scope and complexity of the activity.

Qualifications and Experience

- a) Bachelor's degree in Law, Human Rights, Social Work, International Relations, Social Sciences, or related field/s.
- b) Strong background in Human Rights, Child Rights, Education, or related field.
- c) Proven experience in curriculum design, particularly in the context of Human Rights and Child Rights.
- d) Familiarity with national educational standards and curriculum frameworks.
- e) Strong understanding of child development principles and pedagogical approaches to promote inclusive and participatory learning.
- f) Excellent language skill in English and Sinhala/ Tamil.
- g) Excellent communication and collaboration skills, with the ability to work effectively with diverse stakeholders.
- h) Ability to work independently and collaboratively in a dynamic environment.
- i) Commitment to promoting the rights and well-being of children.

Reporting

The consultant will report to the Director of the Education & Special Programmes Division of the HRCSL.

Allowance

The assignment - incentives will be granted based on completion of the deliverables.

How to Apply

Interested individual consultants may send a cover letter with detailed resume and samples of previously done similar assignment/s if any to cru.hrsl@gmail.com on or before 16th May, 2024.

For Inquires or Additional Information

Please contact Ms. Lasya Hettigamage - Project Coordinator/ Ms. Umesha Chavindi - Project Assistant of the Child Rights Unit at TP: 011-2505569 or email to cru.hrsl@gmail.com

* Note- Only short- listed candidates will be notified.

Secretary
Human Rights Commission of Sri Lanka

02.05.2024